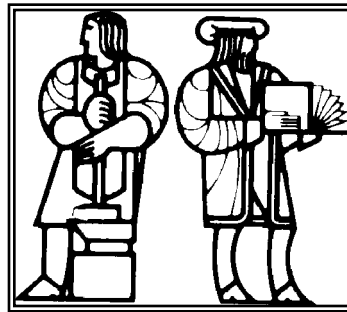


# **Lean Aircraft Initiative Plenary Workshop**

## **Implementation IPT**



**October 16, 1996**

**Mike Packer  
Lockheed Martin**

**Jan Klein  
MIT**

**John Cantrell  
WL/MTA**

## Industry

- ▶ Mike Packer - L-M (co-lead)
- ▶ Bob Akins - L-M
- ▶ Sam Hodnett - MD
- ▶ Kathy Coleman - TI
- ▶ Nancy Hoisman - Hughes
- ▶ Greg Manuel - NG
- ▶ Don Pope - NG
- ▶ Gina Miele - TDS
- ▶ Ed Schaniel - MD

## Government

- ▶ John Cantrell - WL/MTA (co-lead)
- ▶ Jim Ray - Army ATCOM
- ▶ Nitin Shah - WL/MTA

## Labor

- ▶ Linda Ewing (UAW)
- ▶ Bruce Olsson (IAM)
- ▶ Bob Walker (UAW)

- ▶ **Work with focus teams to define implementation related research**
  - Organize and facilitate implementation workshops
  - Document change strategies for lean implementation
  - Coordinate LAI research with Lean Forums and “Evidence of Lean” site visits
  
- ▶ **Coordinate LAI consortia member participation in MIT’s educational offerings**

## ***Workshop Objective***

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- ▶ **Focus on the implementation of lean practices**
- ▶ **Consortia members teach each other about implementation**
- ▶ **MIT facilitates and serves as catalyst to further learning**

## **Two Workshops per year (2-days each)**

- ▶ Focus on specific lean practice
- ▶ 40-60 participants per workshop
- ▶ Teams of 3-4 participants per organization
- ▶ Documentation of proceedings

## **Annual Forum (1 day)**

- ▶ Showcase learnings from workshops
- ▶ Tie to LAI Plenary Workshop
- ▶ Seminar Fee

- ▶ **3 case presentations followed by small group discussions lead by members of presentation team**
- ▶ **Small group discussions organized around topic areas raised during case presentations**
- ▶ **Luncheon speaker - expert in Management of Change**

## **Topic**

**High Performance Work  
Organizations (HPWOs)**

## **Timing**

**End of 1st quarter 1997**

## **Location**

**Southern California**

## ***Continuing O&HR Research Activities***

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- ▶ **Continuing integration with research focus teams**
- ▶ **Linkage with:**
  - LFM's "Organization Culture, Learning & Change" research group
  - Organization Learning Center
- ▶ **Sloan Fellows and Management of Technology theses**

- ▶ **Increased participation by IAM & UAW in research teams and IPTs**
  - IAM: Steve Sleight + Bruce Olsson & Don Whitaker
  - UAW: Gerry Lazarowitz & Linda Ewing + Bob Walker & Mark Hardesty

- ▶ **Objective: Labor focused research activities**
  - Greater involvement of local union (labor representatives & shopfloor members) in research process
  - Identification of additional research topics and/or case studies
- ▶ **Seamless integration with on-going LAI research**