Sample Internal Strategic VC Agenda #2

Meeting -06/12/03

Participants: Highland Capital Partners

Stealth Networks, Inc.

Issues to be Discussed:

Introductory Remarks (5 min) - by CEO

I. - Control Issues (15 min) – by

Distribution of Seats on the Board (deal breaker)

As written (p.3): With a 3-2 split of seats on the board, the VC

What we want: We want ... Ideally, we will have ...

What is acceptable: ... is acceptable. We are open to suggestions from the VC of whom they would like to have

on the board, but

Their Rationale: The VCs want to They feel Additionally, they . . .

Our Rationale: We understand that they ..., however, we feel that ... Additionally, our conversations with our

lawyers and knowledge of other term sheets has informed us that ...

Naming of Board seats in the term sheet (significant concern)

As written (p.3): What we want: What is acceptable: Their Rationale: Our Rationale:

II. - Antidilution Provisions (15 min) –

Full-ratchet Vs Weighted Ave (deal breaker)

As written (p. 2): What we want: What is acceptable: Their Rationale: Our Rationale:

III. - Return on Investment (10 min) – by

Additional/Secondary Issues (to be discussed at a later time)

XXX (not deal breaker, but of some concern)

XXX (not deal killer)

Other secondary:

- <u>Conversion</u> Clause of XX
- <u>Voting Rights</u> Number of points we see unnecessary (XXX). Especially XXX
- Option Pools -(size & split) dilution issue, what is VC going to do with it. How will we guarantee attractiveness to existing and new employees
- <u>Employee contracts</u> XXX
- <u>Affirmative Covenants</u> define more clearly the broad term and agree on them
- <u>Expenses</u> Include a XXX.
- <u>Creation of Committees</u> we would like XXX