Lean Aircraft Initiative
Plenary Workshop
Implementation IPT

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Mike Packer
Lockheed Martin

Jan Klein
MIT

John Cantrell
WL/MTA
IPT Membership

**Industry**
- Mike Packer - L-M (co-lead)
- Bob Akins - L-M
- Sam Hodnett - MD
- Kathy Coleman - TI
- Nancy Hoisman - Hughes
- Greg Manuel - NG
- Don Pope - NG
- Gina Miele - TDS
- Ed Schaniel - MD

**Government**
- John Cantrell - WL/MTA (co-lead)
- Jim Ray - Army ATCOM
- Nitin Shah - WL/MTA

**Labor**
- Linda Ewing (UAW)
- Bruce Olsson (IAM)
- Bob Walker (UAW)
IPT Activities

- Work with focus teams to define implementation related research
  - Organize and facilitate implementation workshops
  - Document change strategies for lean implementation
  - Coordinate LAI research with Lean Forums and “Evidence of Lean” site visits

- Coordinate LAI consortia member participation in MIT’s educational offerings
Workshop Objective

- Focus on the implementation of lean practices
- Consortia members teach each other about implementation
- MIT facilitates and serves as catalyst to further learning
**Workshop Plans**

Two Workshops per year (2-days each)
- Focus on specific lean practice
- 40-60 participants per workshop
- Teams of 3-4 participants per organization
- Documentation of proceedings

Annual Forum (1 day)
- Showcase learnings from workshops
- Tie to LAI Plenary Workshop
- Seminar Fee
Workshop Format

- 3 case presentations followed by small group discussions lead by members of presentation team
- Small group discussions organized around topic areas raised during case presentations
- Luncheon speaker - expert in Management of Change
Workshop Pilot

**Topic**

High Performance Work Organizations (HPWOs)

**Timing**

End of 1st quarter 1997

**Location**

Southern California
Continuing O&HR Research Activities

- Continuing integration with research focus teams

- Linkage with:
  - LFM’s “Organization Culture, Learning & Change” research group
  - Organization Learning Center

- Sloan Fellows and Management of Technology theses
Increased participation by IAM & UAW in research teams and IPTs

- IAM:  Steve Sleigh + Bruce Olsson & Don Whitaker
- UAW:  Gerry Lazarowitz & Linda Ewing + Bob Walker & Mark Hardesty
Labor Research Fund

- **Objective:** Labor focused research activities
  - Greater involvement of local union (labor representatives & shopfloor members) in research process
  - Identification of additional research topics and/or case studies
- **Seamless integration with on-going LAI research**