1. The Gendered Wage Gap- Possible Explanations: Gender Discrimination and Gender Effects; Issues of Gender Socialization and Individual Choice


3. A Dramaturgical Model- Sociologist Judith Lorber- “Doing Gender”— Separating Sex from Gender: Cross-Cultural Variations-Social Constructionism challenges Biological Essentialism

4. Gender Socialization: Theories of Origin As Theories of Change
   a. Social Learning Theory: Stresses Role of External Influences:
      role modeling, behavioral reinforcement, “props” (toys, books, clothing, spaces)
      Levels of persuasion: compliance, identification, internalization
   b. Cognitive-Developmental Theory: Stresses Interaction Between External Influences and Internal Developmental Needs of Children
      Gender Schema Theory- Psychologists Lawrence Kohlberg, Sandra and Darryl Bem
      1. Appeal for parents and young children
      2. The “lenses of gender”(Bem): Gender polarization, biological essentialism, androcentrism, heteronormativity; potential for androgynous perspective

5. Reinforcing or Changing the Lenses of Gender and Gender Hierarchy: The Role of Language (Richardson) - small group discussion

6. Oral Presentation