1. Gender Equality Strategies in the Workplace: Equal Employment Opportunity/Affirmative Action
   Write/Discuss: Case Study: Affirmative Action

2. Workplace and Family: Employed Mothers/Parents: Individual Choices, Organizational and National Strategies

3. Assimilation, Negotiation or Transformation: Rethinking the “Second Shift” (Arlie Hochschild): Employed Mothers/Parents as a Social Issue

4. Reconceptualizing Public/Private Division: From Individual Lives and Choices to Public/Workplace Policy
   b. Current Policies: Family and Medical Leave Act
      International Models
   c. Policy Options: The “caregiver track”: liberating or constraining?
   d. Time/Space Solutions: Telecommuting, Flextime/flexweek/flexyear, on-site day care, Part-time positions with benefits/career ladder
   e. Experience in homemaking/caregiving: asset or drawback in the workplace
   f. Re-entry training/assistance for employees with long breaks in service for caring for children or other family members
   g. Reconceptualizing the job/career trajectory: Longer partnership and tenure clocks, Rethinking retirement and expanding Social Security/pension options

Oral Presentation