## SP. 401 Fall 2010 Lecture #12 Outline

1. The Gendered Wage Gap- Possible Explanations: Gender Discrimination and Gender Effects; Issues of Gender Socialization and Individual Choice

2.Understanding and Transforming Gender Socialization: Central Issue of the Second Wave of the American Women's Movement: What Happens When Legal Change Precedes Cultural Change? Influence of Sociology and Psychology on Women's and Gender Studies

3. A Dramaturgical Model- Sociologist Judith Lorber- "Doing Gender"— Separating Sex from Gender: Cross-Cultural Variations-Social Constructionism challenges Biological Essentialism

- 4. Gender Socialization: Theories of Origin As Theories of Change
- a. Social Learning Theory: Stresses Role of External Influences: role modeling, behavioral reinforcement, "props" (toys, books, clothing, spaces) Levels of persuasion: compliance, identification, internalization
- b. Cognitive-Developmental Theory: Stresses Interaction Between External Influences and Internal Developmental Needs of Children

Gender Schema Theory- Psychologists Lawrence Kohlberg, Sandra and Darryl Bem

- 1. Appeal for parents and young children
- 2. The "lenses of gender"(Bem): Gender polarization, biological essentialism, androcentrism, heteronormativity; potential for androgynous perspective

5. Reinforcing or Changing the Lenses of Gender and Gender Hierarchy: The Role of Language (Richardson) - small group discussion

6. Oral Presentation

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