

1. Gender Equality Strategies in the Workplace: Equal Employment Opportunity/
Affirmative Action
Write/Discuss: Case Study: Affirmative Action
2. Workplace and Family: Employed Mothers/Parents: Individual Choices,
Organizational and National Strategies
3. Assimilation, Negotiation or Transformation: Rethinking the “Second Shift” (Arlie
Hochschild): Employed Mothers/Parents
as a Social Issue
4. Reconceptualizing Public/Private Division: From Individual Lives and Choices to
Public/Workplace Policy
 - a. Should Workplaces Accommodate Working Parents/Mothers? The Legacy of
Protective Legislation and its Controversy
 - b. Current Policies: Family and Medical Leave Act
International Models
 - c. Policy Options: The “caregiver track”: liberating or constraining?
 - d. Time/Space Solutions: Telecommuting, Flextime/flexweek/flexyear, on-site day
care,
Part-time positions with benefits/career ladder
 - e. Experience in homemaking/caregiving: asset or drawback in the workplace
 - f. Re-entry training/assistance for employees with long breaks in service for caring
for children or other family members
 - g. Reconceptualizing the job/career trajectory: Longer partnership and tenure clocks,
Rethinking retirement and expanding Social Security/pension options

Oral Presentation

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SP.401 / WGS.401 Introduction to Women's and Gender Studies
Fall 2010

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